



SEPTEMBER 2025

# THE HOPE STUDY

## WHAT JEWISH PROFESSIONALS TOLD US ABOUT HOPE IN CRISIS

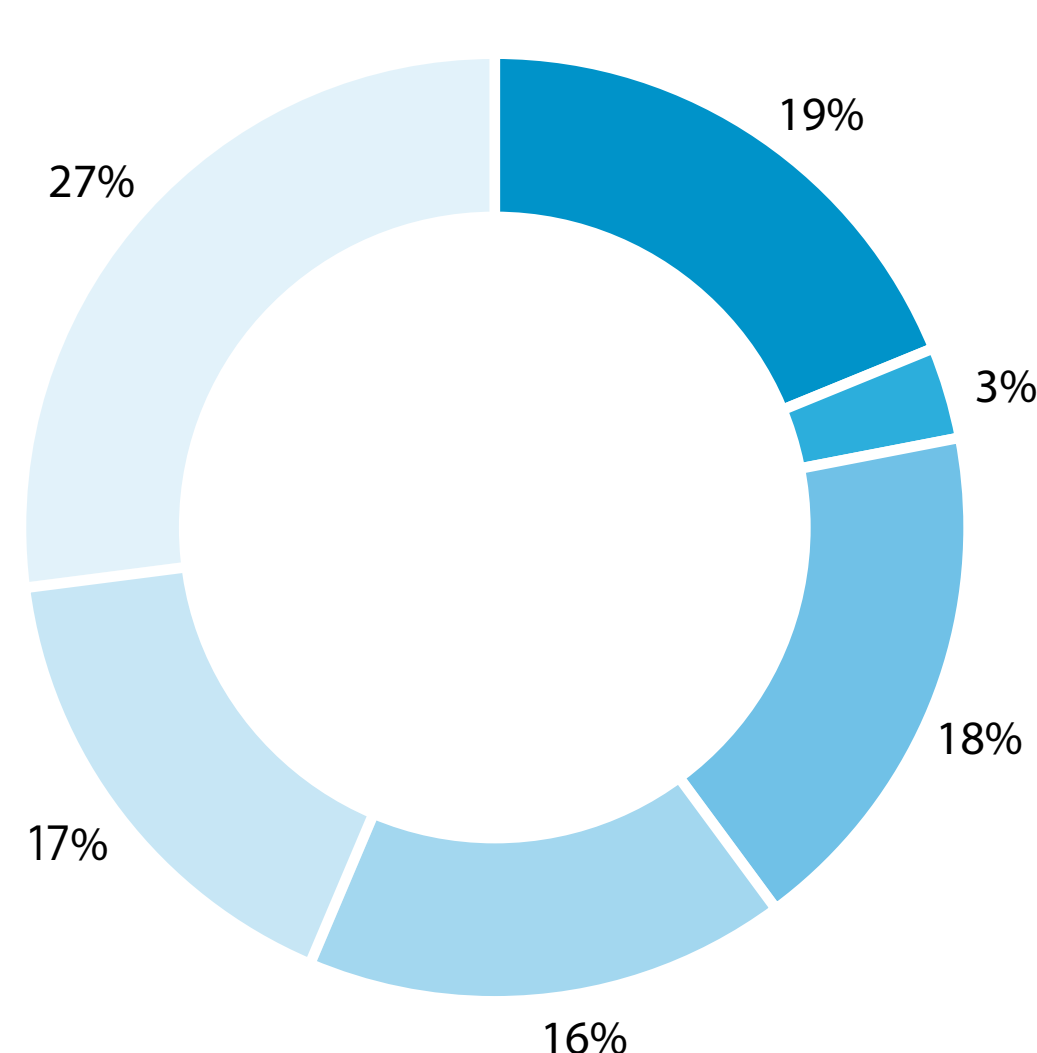
Findings from the study of Jewish communal work during unprecedented times

### WHO RESPONDED: A PORTRAIT OF THE FIELD

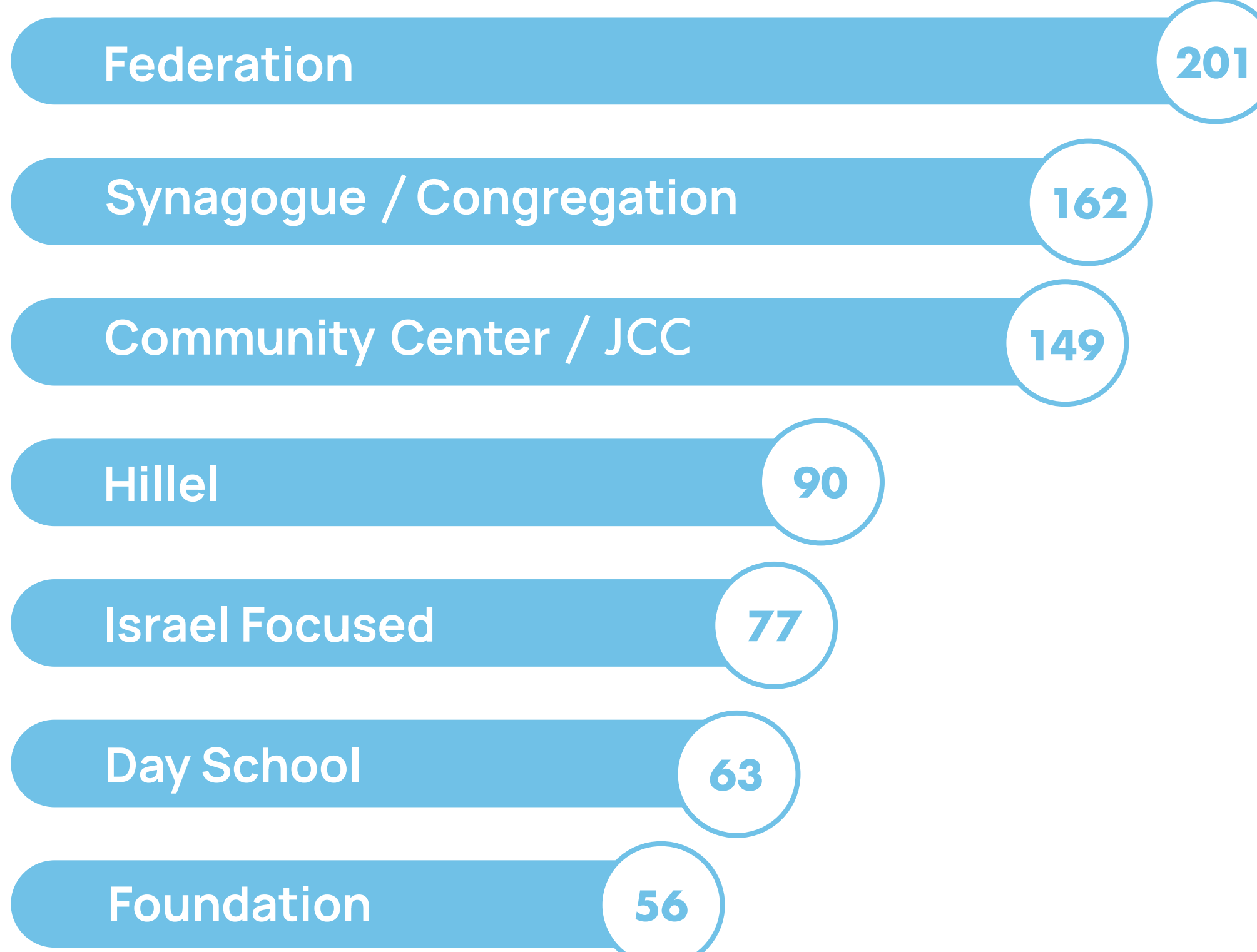
**950** JEWISH COMMUNITY PROFESSIONALS

#### PROFESSIONAL ROLE

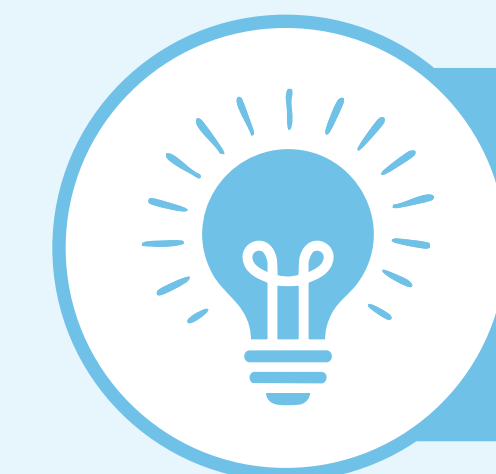
- Executive
- Clergy
- Engagement
- Educators
- Ops/Dev/Spe
- Senior



#### TYPES OF ORGANIZATIONS



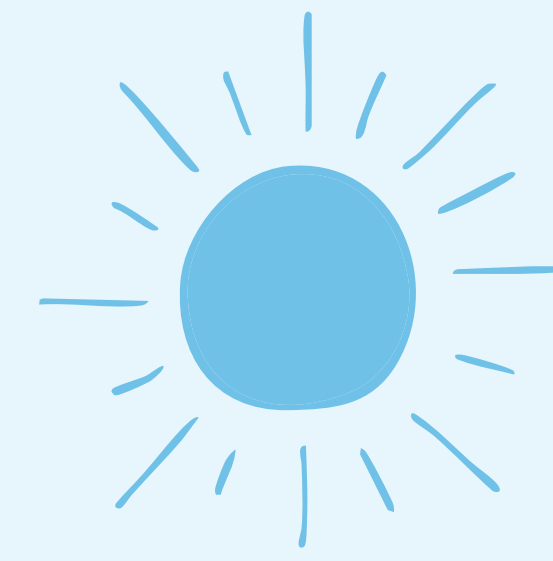
### A STORY OF CRISIS AND RESILIENCE



Jewish professionals maintain their effectiveness at work despite personal challenges - drawing strength from their mission and their sense of belonging.



VERSUS



Only **24%** of Jewish community professionals feel hopeful about the future often

**65%** report the Israel situation impacts personal well-being

**59%** worry extensively about antisemitism

**73%** feel a strong connection to the Jewish people

**55%** still feel energized by their work

**74%** say antisemitism does not significantly affect work performance



THE INGREDIENTS OF RESILIENCE



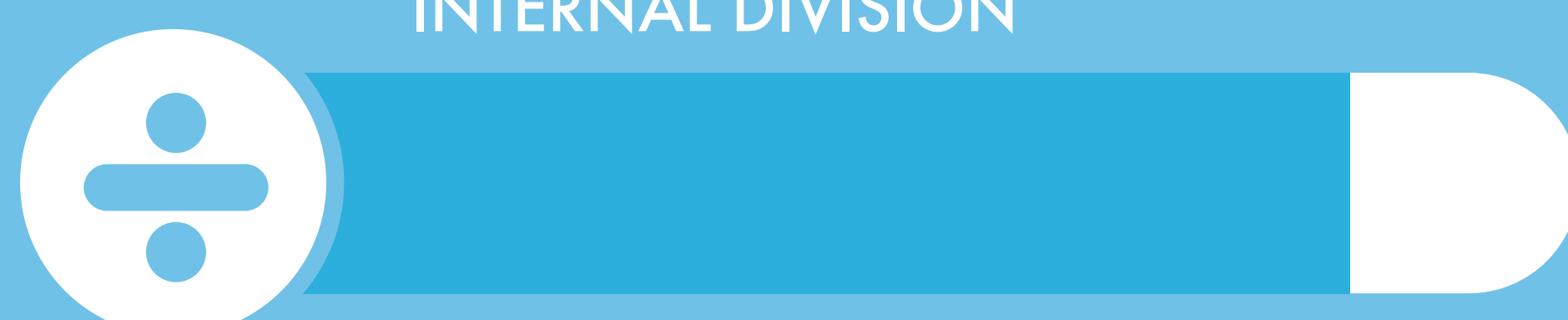
### THE REAL CHALLENGE:

Internal threats pose a greater challenge to Jewish professionals than external threats

#### EXTERNAL THREATS / ANTISEMITISM



#### INTERNAL DIVISION



CHALLENGES TO HOPE

### WHAT ARE SOURCES OF HOPE FOR JEWISH COMMUNITY PROFESSIONALS?

**85%** THE IMPACT OF OUR WORK

**73%** SUPPORT FROM COLLEAGUES

**80%** WITNESSING ACTS OF COURAGE & KINDNESS

### WHAT PROFESSIONALS NEED

**63%**

are looking for clear guidance for sensitive conversations

**48%**

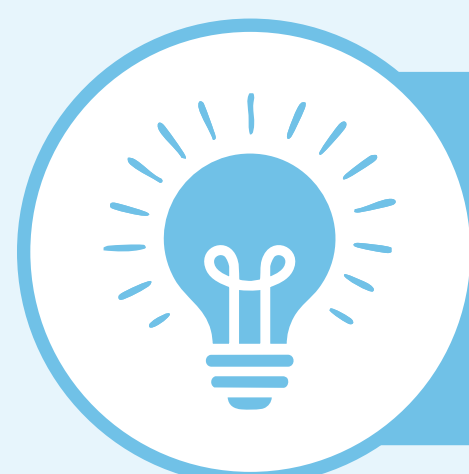
Forums to process events with colleagues

**44%**

Stronger public leadership statements

**42%**

Mental health resources

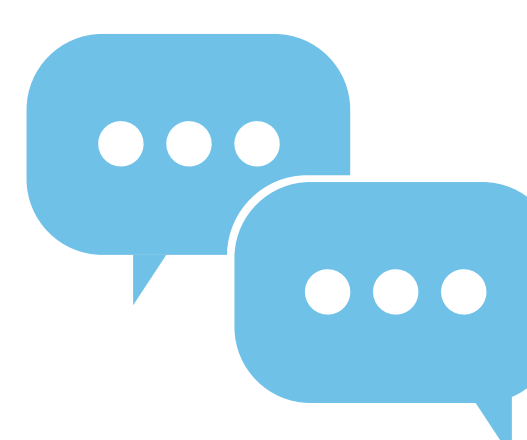


Jewish community professionals are asking for practical tools more than than psychological support.

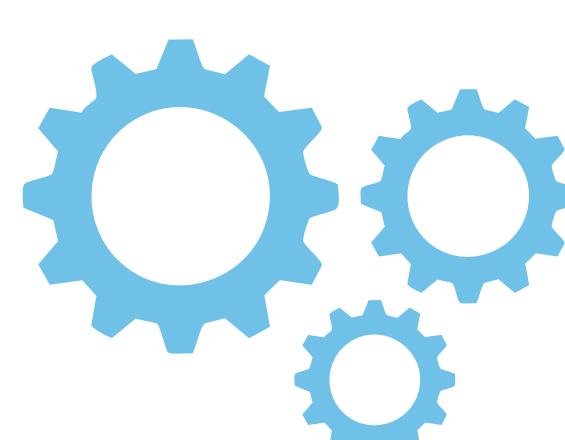
### WHAT GIVES HOPE: THE LEADERSHIP ACTIONS THAT MATTER MOST



Speaking in clear moral terms



Creating opportunities for processing and hard conversations.



Fostering inter-organizational collaborations to diffuse internal divisions



Expressing care and support on a personal level